

## **SEXUAL HARASSMENT WEBINAR TRAINING** ***IS YOUR COMPANY PREPARED TO COMPLY?***

We are offering **LIVE Instructor – Led** Web trainings that satisfy the State and NYC requirements, including:

- separate **LIVE Instructor – Led** trainings specifically targeted for non-supervisory employees or supervisors/managers/executives;
- training is available in either English or Spanish by bi-lingual HR professional;
- **LIVE** interactive activities designed to hold the participants' interest and maximize their understanding and retention of the training content, including: Q&A time, pre- and post-training quizzes, analysis of potential harassment scenarios, and/or team games.

Each of our **LIVE Instructor – Led** Web trainings will include the following mandated content:

- an explanation of the legal definition of sexual harassment;
- examples of conduct that constitutes sexual harassment;
- discussion of the federal, state and local laws prohibiting sexual harassment and the legal remedies available to victims of sexual harassment;
- procedures for making a harassment complaint within the company and with outside agencies or courts; and
- the responsibilities of supervisors and other management employees with regard to preventing and responding to workplace harassment claims.

Attendees will receive signed and dated acknowledgment forms to document their attendance, which can be retained by your company to document compliance with the training requirements.

### ***The Compass advantage includes:***

- **LIVE Instructor – Led** Web training by HR professionals with extensive field and employee communication experience
- Ability to deliver custom solutions to address employer specific incidents or concerns
- Additional content on bullying and civility is available
- Access to HR professionals on a follow up basis via phone or email

### **Live Instructor – Led Webinars (max of 25 participants):**

Managers / Supervisors (Includes up to 10 participants) - \$500

*\*add'l \$50 per person over 10 participants*

Employees (Includes up to 15 participants) - \$500

*\*add'l \$35 per person over 15 participants*

**Contact our office today at 631-794-7400 for more information and to  
schedule your trainings!**